



**REPUBLIKA E SHQIPERISE**  
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## **SIMPLE Project**

### **Call for Expert**

#### **“Guidelines for a governance model to enhancing minority people as an economic resources”**

Deadline: **20.06.2012 / 16.00**

In conformity to Law No. 10152, dated 28.09.2009 for ratification of the "Financing Agreement between the Council of Ministers of the Republic of Albania and the European Community on the Adriatic CBC Programme for the Instrument for Pre-Accession Assistance IPA Cross-border Cooperation Component 2 for Albania" , item no 8 of this agreement for "Procurement Rules" to the EC Regulation no. 1605/2002, EC Regulation 2342/2002 and EC Decision (2007) 2034 and SIMPLE project provisions, Durrës Municipality launches the following Call for Experts for the establishment of the short list of experts aimed to collaborate with the Municipality in the framework of the implementation of the project “SIMPLE” (cod. 309) cofinanced from the IPA Adriatic CBC Programme.

#### **The project “SIMPLE”**

The Project SIMPLE is an innovative institutional cooperation and capacity building project that aims to achieve social cohesion among Adriatic Countries through the strengthening of cultural diversity values, in order to improve the life quality and the attractiveness of the Adriatic Region. The project is financed by the IPA Adriatic CBC Programme 2007-2013 under the Priority 1 - Economic, social and institutional cooperation.

The overall objective of the project is to elaborate joint strategies and approaches in the Adriatic Countries for the promotion of the equality and non-discrimination culture, as a basic value for the peaceful coexistence of all citizens, without distinction of race, religion and ethnic origin. The project has identified the main factors of poverty risk of minority people; the exclusion from the labour market and the discriminations in job conditions. This situation deprives local economies of a potential resource; the minority workers involvement as a growing sector of national and regional economies. The objective related to the assignment is to prepare the **Guidelines for a governance model to enhancing minority people as an economic resources;**

**Fields of expertise searched for:** Minority issues, local development, human resources

**Duration of the assignment:** 120 working hours ( one hundred twenty )

**Job description** (Includes but not limited):

1. Desk review of the literature and best practices at European level in the thematic inclusion of ethnic minorities in the labor market
2. Desk review of the national and regional context regarding Ethnic minority as an economic resources;
3. Preparation of the recommendations for decision makers and services managers, to replicate the model in each Adriatic social and administrative context and to assume multiethnic pluralism in the labor market
4. Preparation of the first draft of governance Guidelines with evidence on the advantages and disadvantages of the governance options and propose the implementation of the Multiethnic Economic Development Agency and share it with Observatory members and Project Partners.
5. Finalization of the the guidelines including suggestions from the partners .

**Requirements:**

The experts should possess:

- ✓ Advance university degree and master degree in (public administration, social sciences economics, law or other);
- ✓ Similar work in last 3 years for research or publications made (certified copy of contracts )
- ✓ Working experience at least 3 years in the field of studies and scientific publications for minority groups and vulnerable groups. (certified copy of contracts, references)
- ✓ Working experience at least 3 years in public or private sector related to management policies, programs or projects for vulnerable groups. (confirmed with contracts, references)
- ✓ Good understanding of the EU institutional framework;
- ✓ Writing and reporting skills;
- ✓ Very good command of English language

**Exclusion criteria:**

Candidates will be excluded from participation in procurement procedures if:

- a) they are bankrupt or being wound up, are having their affairs administered by the courts, have entered into an arrangement with creditors, have suspended business activities, are the subject of proceedings concerning those matters, or are in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
- b) they have been convicted of an offence concerning their professional conduct by a judgment which has the force of res judicata; (i.e. against which no appeal is possible);
- c) they have been guilty of grave professional misconduct proven by any means which the Contracting Authority can justify;

d) they have not fulfilled obligations relating to the payment of social security contributions or the payment of taxes in accordance with the legal provisions of the country in which they are established or with those of the country of the Contracting Authority or those of the country where the contract is to be performed;

e) they have been the subject of a judgment which has the force of res judicata for fraud, corruption, involvement in a criminal organisation or any other illegal activity detrimental to the EU's financial interests;

f) they are currently subject to an administrative penalty referred to in Article 96(1) of the Financial Regulation (BUDGET)/Article 99 of the Financial Regulation (10th EDF).

**Application procedure:**

Candidates with requested requirements are invited to present their application according to the terms and modalities indicated in this announcement. The application must be presented within the deadline of 20 June 2012, 4 pm and shall contain:

- The CV in the European Format;
- Letter of interest signed
- Form of registration

The application is to be filled in by interested experts and returned to the address below :

Aplikim per Eksperte te jashtem /Projekti SIMPLE (kodi 309)

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